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PUK KRAKÓW FROM THE KLEPSYDRA GROUP APPOINTED NEW AUTHORITIES - THE FIRST WOMAN TO HEAD PUK KRAKÓW

PUK Kraków, one of the largest companies in the funeral industry in Krakow and the surrounding area, belonging to the Grupa Klepsydra, the leader of the funeral market in Poland and the first company from this segment listed on the Warsaw Stock Exchange, has changed the management board and the supervisory board.

Angelika Kornacka was appointed President of the Management Board of PUK Kraków. Thus, she will be one of the few women to hold management positions in the funeral industry in Krakow.

Changes also took place in the company's Supervisory Board. The following were appointed members of the Supervisory Board: Janusz Kwatera, current president of the company, who has been associated with PUK Kraków for the last 40 years, and Marek Cichewicz, president of the management board of the Klepsydra Group. Tomasz Salski, the main shareholder of the Klepsydra Group, will serve as the Chairman of the Supervisory Board of PUK Kraków.

"I would like to warmly welcome Angelika Kornacka, who has been working with us at the Grupa Klepsydra in Kraków, as the president of the management board of Puk Kraków. During this very intense period, she learned not only the industry and the specificity of the Krakow market, but also the standards of managing a funeral company. I am convinced that this knowledge, combined with her very extensive business experience, will provide strong support for the further development of PUK Kraków," said Marek Cichewicz, president of the management board of the holding company Grupa Klepsydra.

"At the same time, I would like to thank Mr. Janusz Kwatera for decades of hard work, not only in the development of PUK Kraków, but also for his enormous contribution to building the entire funeral industry in Poland. His huge audience and 40 years of experience will be invaluable support for the further dynamic development of PUK Kraków," added Marek Cichewicz.

Angelika Kornacka has over 20 years of professional experience in various industries. During her professional career, she worked in companies such as: ID Logistics, Jeronimo Martins, Philip Morris Polska, Hewlett Packard Polska. She has been associated with the funeral industry for over a year.

"PUK Kraków is a company with great traditions that has been operating on the Krakow market for several dozen years. I am taking over the reins from one of the most experienced people in this industry - Mr. Janusz Kwatera, who managed this company for many years. This is a huge distinction and challenge for me. However, I am convinced that my current, very diverse professional experience and knowledge of the industry, which I have been learning very intensively for over a year, will result in the best solutions for PUK and the Grupa Klepsydra. My

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goal is to further expand the company and strengthen its market position. These are clearly defined goals that I will pursue with full commitment," said Angelika Kornacka, newly appointed president of the management board of PUK Kraków.

PUK Kraków is the first privatized municipal enterprise in Poland, which has been operating as a company since 1992. It has several dozen years of experience and a leading position on the funeral market in Krakow and the surrounding area.

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ABOUT GRUPA KELPSYDRA

Grupa Klepsydra S.A. (WSE: KLE) is the leader of Poland's funeral market and the only company in this industry listed on the Warsaw Stock Exchange (WSE). Grupa Klepsydra is a provider of comprehensive funeral services in Poland – it is one of few providers of funeral and cremation services in Poland at more than one location as well as a provider of international transport of the deceased.

The strategic objective of Grupa Klepsydra is to become a leader in the funeral market in Poland through consolidation of the domestic funeral services market. Grupa Klepsydra expects to build a strong group of companies over the next 5 years with about 20 entities operating in significant local markets in Poland, and aims to hold up to 10% share in this highly fragmented market in terms of number of services.

Grupa Klepsydra is a holding company which currently holds four companies: Firma Pogrzebowa "Klepsydra" Sp. z o. o., which provides funeral, cemetery and cremation services; Bongo Sp. z o. o., which specialises in cross-border transport of the deceased and their ashes; Centrum Pogrzebowe Sp. z o. o, which is running an investment project to build and manage a crematorium and cemetery in Kraków; Przedsiębiorstwo Usług Komunalnych in Kraków (PUK), and Sotor from Toruń, which provides funeral services.

Grupa Klepsydra is a modern, family-owned company with traditions. It has more than 60 years of experience in the funeral industry in Poland, and its success is created by managers with several decades of experience in the business. With its extensive range of services, broad in-house infrastructure and many years of experience, Grupa Klepsydra provides services for both individuals and business customers (cemetery management and cremations).

Grupa Klepsydra's revenue was close to PLN 35.2 million in 2022, and net profit PLN 4.6 million. The Group's companies currently employ over 130 people (including Sotor).

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